

## Leadership Effectiveness Quiz: What's Holding You Back?

Discover the hidden barriers that may be limiting your leadership impact. Answer these 12 questions honestly to gain insight into areas for growth and transformation.

### Self-Awareness & Mindset

1. When faced with tough decisions, do you hesitate due to fear of making the wrong choice? (Yes / No)
2. Do you struggle to embrace change, or do you find yourself resisting new ideas and innovation? (Often / Sometimes / Rarely)
3. How comfortable are you with receiving constructive feedback from your team? (Very Comfortable / Somewhat Comfortable / Uncomfortable)

### Communication & Influence

4. Do you often find that your team misunderstands your vision or struggles to align with your goals? (Yes / No)
5. How frequently do you actively listen and seek input from your team before making key decisions? (Always / Sometimes / Rarely)



Victoria Awele Okocha

6. Are you able to confidently communicate difficult messages while maintaining trust and morale? (Yes / No / Sometimes)

### **Decision-Making & Innovation**

7. When faced with challenges, do you proactively seek creative solutions or rely on familiar strategies? (Creative / Familiar / A Mix of Both)

8. Do you encourage a culture of innovation, where new ideas and calculated risks are welcomed? (Yes / No / Sometimes)

9. Are you willing to make bold decisions even when there is uncertainty or opposition? (Always / Sometimes / Rarely)

### **Emotional Intelligence & Team Empowerment**

10. How well do you manage stress and remain emotionally resilient under pressure? (Very Well / Somewhat Well / Poorly)

11. Do you foster a workplace where employees feel valued, supported, and motivated to contribute? (Yes / No / Sometimes)

12. How committed are you to your own personal growth and leadership development? (Fully Committed / Somewhat Committed / Not a Priority)

### **Next Steps**

If you answered "Sometimes" or "Rarely" to several of these questions, there may be hidden barriers limiting your leadership effectiveness. Let's work together to unlock your full potential, lead with conviction, and create a thriving, innovative workplace.

 **Book a Leadership Breakthrough Session Today!**